

In Place of FORM PTO-1449 (Modified)

Serial No. \_\_\_\_\_

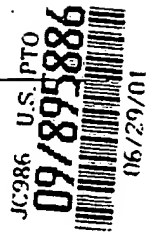
**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Applicant: Calderaro, et. al.

Filing Date: \_\_\_\_\_

Group: \_\_\_\_\_

Atty. Docket No. AUS9-2001-0236-US1



**U. S. PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Name</u>	<u>Class</u>	<u>Subclass</u>	<u>Filing Date if Appropriate</u>
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**FOREIGN PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Country</u>	<u>Class</u>	<u>Subclass</u>	<u>Translation Yes No</u>
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**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>Examiner Initial</u>	
<u>Orji</u>	AQ Performaworks Solution (Internet Web site, 5 pages)
<u>J</u>	AR Visual Business Tools, "Personnel Director" (Internet Web site, 3 pages)
<u>↓</u>	AS People Soft, "Human Resources Management" (Internet Web site, 3 pages)
_____	AT
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Examiner: 

Date Considered: 6/10/05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

In Place of FORM PTO-1449 (Modified)

Serial No. 02/825,886Applicant: Calderaro, et. al.**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**Filing Date: 6/29/2001Group: 2164Atty. Docket No. AUS220010236US1**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>Shelley</u>	AA 6,487,552	Nov 2002	Lei et al.	707 / 4	
_____	AB				
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**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
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**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

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Examiner: Shelley

Date Considered:

W/18/05

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,886

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2164

Atty. Docket No. AUS920010236US1

**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
<u>SMH</u>	AA 6,236,996	May 2001	Bapat et al.	707	9	
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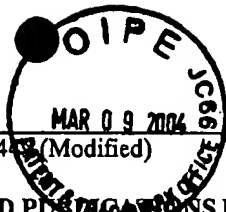
**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

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Examiner: SMH

Date Considered: 10/10/2005

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.



In Place of FORM PTO-148 (Modified)

Serial No. 09/895,886

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2164

Atty. Docket No. AUS9-2001-0236-US1

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
<u>DMH</u>	AA 2002/0184148	12-2002	Kahn et al.	705	40	
<u>J</u>	AB 6,347,306	02-2002	Swart, Marius	705	32	
<u>J</u>	AC 2003/1082178	09-2003	D'Elena et al.	705	11	
<u>J</u>	AD 2003/0216957	11-2003	Florence et al.	705	11	
<u>DMH</u>	AE 2003/0154098	08-2003	Kalnas et al.	705	1	
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**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner Initial	Document Number	Date	Country	Class	Subclass	Translation Yes No
<u>DMH</u>	AQ	Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998				
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Examiner: [Signature]

Date Considered: 10/10/05

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Serial No. 02/895,886LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENTApplicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2164Atty. Docket No. AUS920010236US1U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>SMH</u>	AA 6,338,042	01-2002	Paizis, James N.	705/11	
	AB 6,754,874	06-2004	Richman, Ira S.	715/507	
	AC 5,819,231	10-1998	Tremaine, John L.	705/7	
	AD 6,269,355	07-2001	Grimse et al.	706/46	
<u>SMH</u>	AE 6,741,993	05-2004	Zitaner et al.	707/10	
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Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>STW</u>	AA 6,338,042	01-2002	Palzic, James N.	705/11	
<u>STW</u>	AB 6,754,874	06-2004	Richman, Ira S.	715/507	
<u>STW</u>	AC 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>STW</u>	AD 6,269,355	07-2001	Grimse et al.	706/46	
<u>STW</u>	AE 6,741,993	05-2004	Zitaner et al.	707/10	
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<u>AC</u>	6,754,874	06-2004	Richman, Ira S.	715/507	
<u>AD</u>	5,819,231	10-1998	Tremaine, John L.	705/7	
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